



## WHAT IS PDIG?

PDIG (*PROFESSIONALS FOR DIVERSITY AND INCLUSION GROUP*) is a diverse group comprised of energy professionals from different backgrounds, experiences, cultures and generations, all coming together to share unique knowledge and experience.

With a diverse IECA membership base, PDIG seeks to enhance the member experience through education and networking forums to celebrate different ideas. Each of us brings unique perspectives based on our life experiences and background which may lead to different approaches and tips for managing credit related risks and working with business partners. PDIG seeks to provide forums to share these experiences and expand the energy professional's tool kit.

PDIG focuses on different topics related to the following categories:

**Professional Diversity** | **Gender Diversity** | **Cultural Diversity** | **Generation Diversity**

### DIVERSITY IN ENERGY CONNECTING

To be a part of the forward mobility within PDIG, contact [PDIG@ieca.net](mailto:PDIG@ieca.net) for membership information or find out more at [www.ieca.net](http://www.ieca.net)!

## WHY JOIN PDIG?

### WE BELIEVE IN... DIVERSITY AND INCLUSION.

Both diversity and inclusion increase the *RICHNESS OF IDEAS*, **creative power**, **problem-solving** ability, and **respect** for others.

-Expeditionary Learning

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PDIG offers a variety of opportunities to encourage and foster the acceptance of differences whether they stem from generation, cultural, gender or professional diversity. Each difference offers a unique perspective to problem solving and creating thinking. By cultivating the individual contribution the entire team can benefit and strengthen. PDIG's goal is to focus on promoting an inclusive environment embracing the unique qualities of the IECA membership.

—BECKY BURGESS, PDIG COMMITTEE MEMBER

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## PDIG IS *INTERNATIONAL!*

“Strength lies in differences, not in similarities.” —STEPHEN R. COVEY

[www.ieca.net](http://www.ieca.net)

# PROFESSIONALS FOR DIVERSITY AND INCLUSION GROUP



## WHAT ARE THE BENEFITS OF BEING A MEMBER?

In addition, there are several *RESUME-ENHANCING OPPORTUNITIES* to serve in leadership roles within PDIG (in Social Media, Marketing, Membership, Events and more), as well as the opportunities to present as a speaker or moderator on behalf of PDIG. Not a current member of PDIG? No problem! Contact us at [pdig@ieca.net](mailto:pdig@ieca.net) to be added to a call or the distribution list to get more information.

- Open Forum for Diverse Knowledge Sharing
- Webinars
- Community Support
- Networking Events
- Conference Sessions
- Local Continuing Education Events & Speaking Engagements

## WHO ARE WELCOME TO JOIN?



**PDIG** welcomes the **positive effect** that **DIVERSITY** brings.

## Every member of the IECA is welcome to join PDIG!

*“DIFFERENCES CHALLENGE ASSUMPTIONS” — ANNE WILSON SCHAEF*

**146%**  
MEMBERSHIP  
INCREASE

### 2016 | 146% MEMBERSHIP INCREASE

More than a half dozen US & International Events

### 2018 | PDIG GROWS IN MEMBERSHIP AND RECOGNITION

PDIG solidified their identity following the 2017 transition from a gender-based membership to a broader focus that recognizes all areas of diversity and inclusion. Throughout 2018 and into 2019 the group hosted multiple events and webinars aimed at highlighting and celebrating the value of our differences.

### 2015 | PWEW WAS CREATED

The Professional Women in Energy Group was created to attract, retain, mentor and provide educational opportunities for professional women to bring awareness of the leadership competencies necessary to succeed in the energy sector.

### 2017 | PWEW EVOLVED INTO PDIG

PWEW committee decided to grow and expand the core values of PWEW beyond gender diversity to include all types of diversity within the professional workplace.

### 2019 | PDIG NEWSLETTER

In 2019, PDIG developed their first quarterly electronic Newsletter to keep the membership up-to-date on events, industry articles on D&I, and upcoming initiatives.

If you are interested in learning more about PDIG, contact PDIG at [PDIG@ieca.net](mailto:PDIG@ieca.net)

